

The Adult Learning Theory – Andragogy – Infographic

Posted on April 2, 2014

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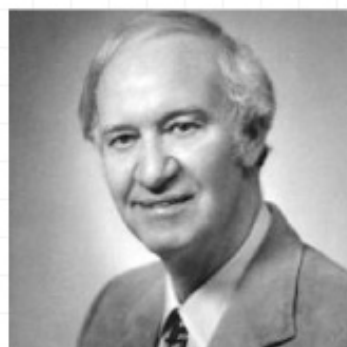
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The Adult Learning Theory

ANDRAGOGY

of Malcolm Knowles



Malcolm Shepherd Knowles (1913 – 1997)

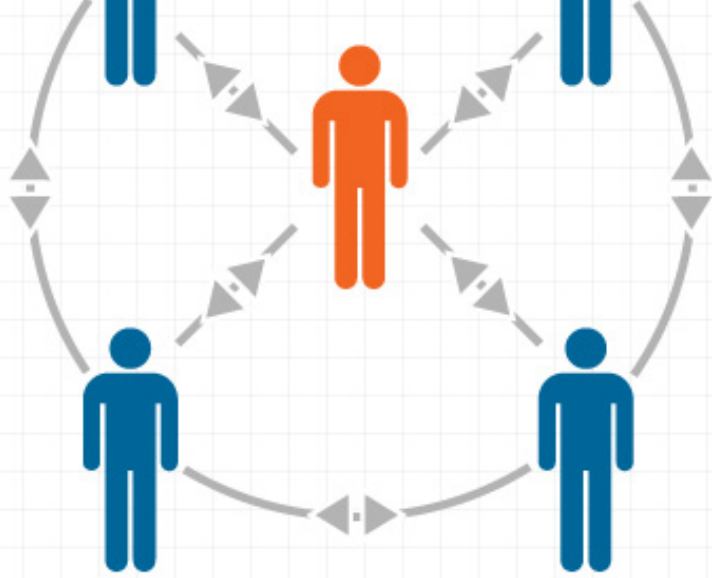
Was an American educator well known for the use of the term **Andragogy** as synonymous to the **adult education**.

According to Malcolm Knowles, **andragogy** is the art and science of adult learning, thus **andragogy** refers to any form of **adult learning**. (Kearsley, 2010).

ANDRAGOGY



The term **andragogy** can be supposedly equivalent to

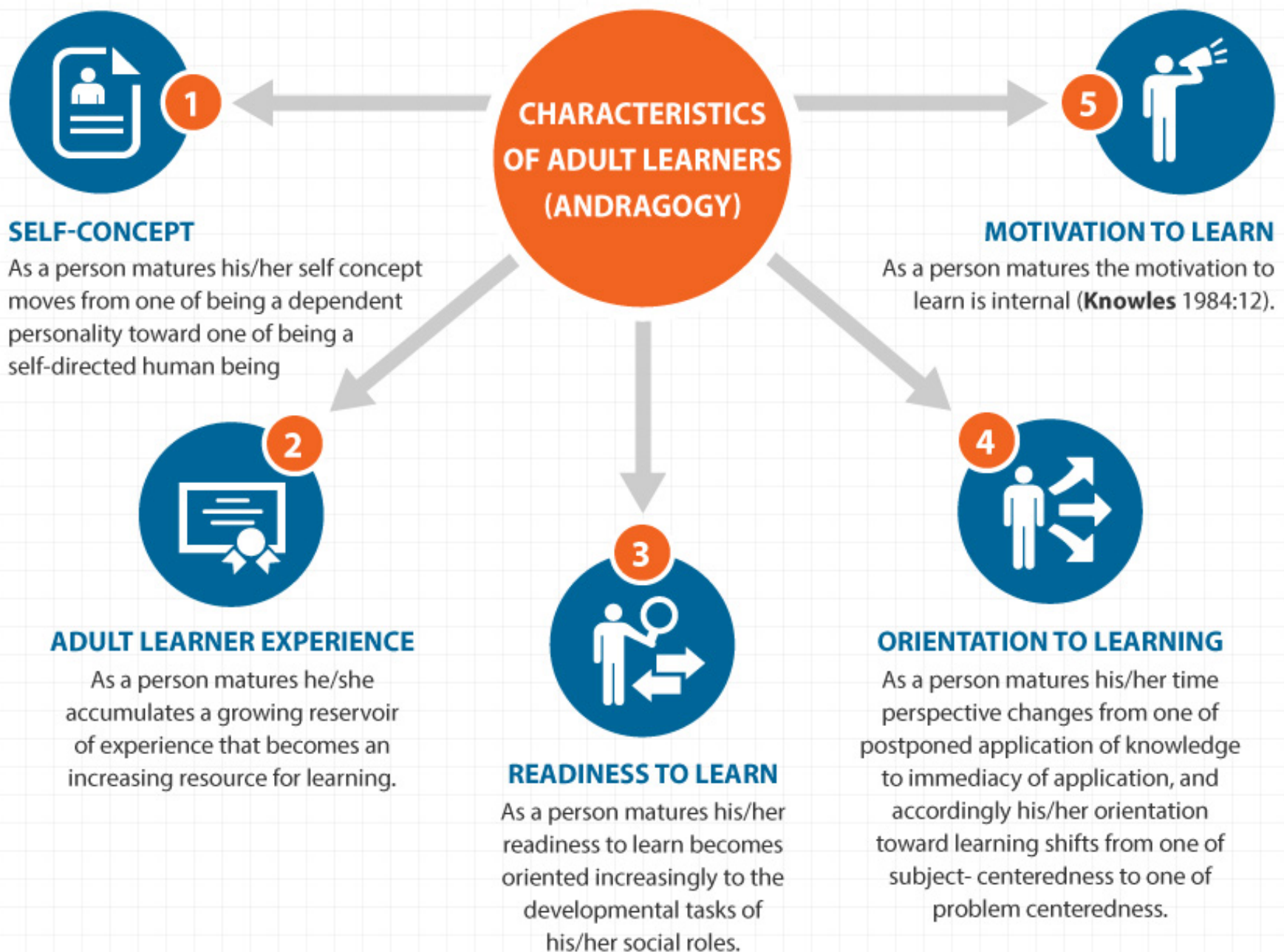


the term pedagogy. **Andragogy** in Greek means man-leading in comparison to pedagogy, which in Greek means child-leading. However, it should be noticed that the term pedagogy is used since the Ancient Greek times while Alexander Kapp, a German educator, originally used the term **andragogy** in **1833**.

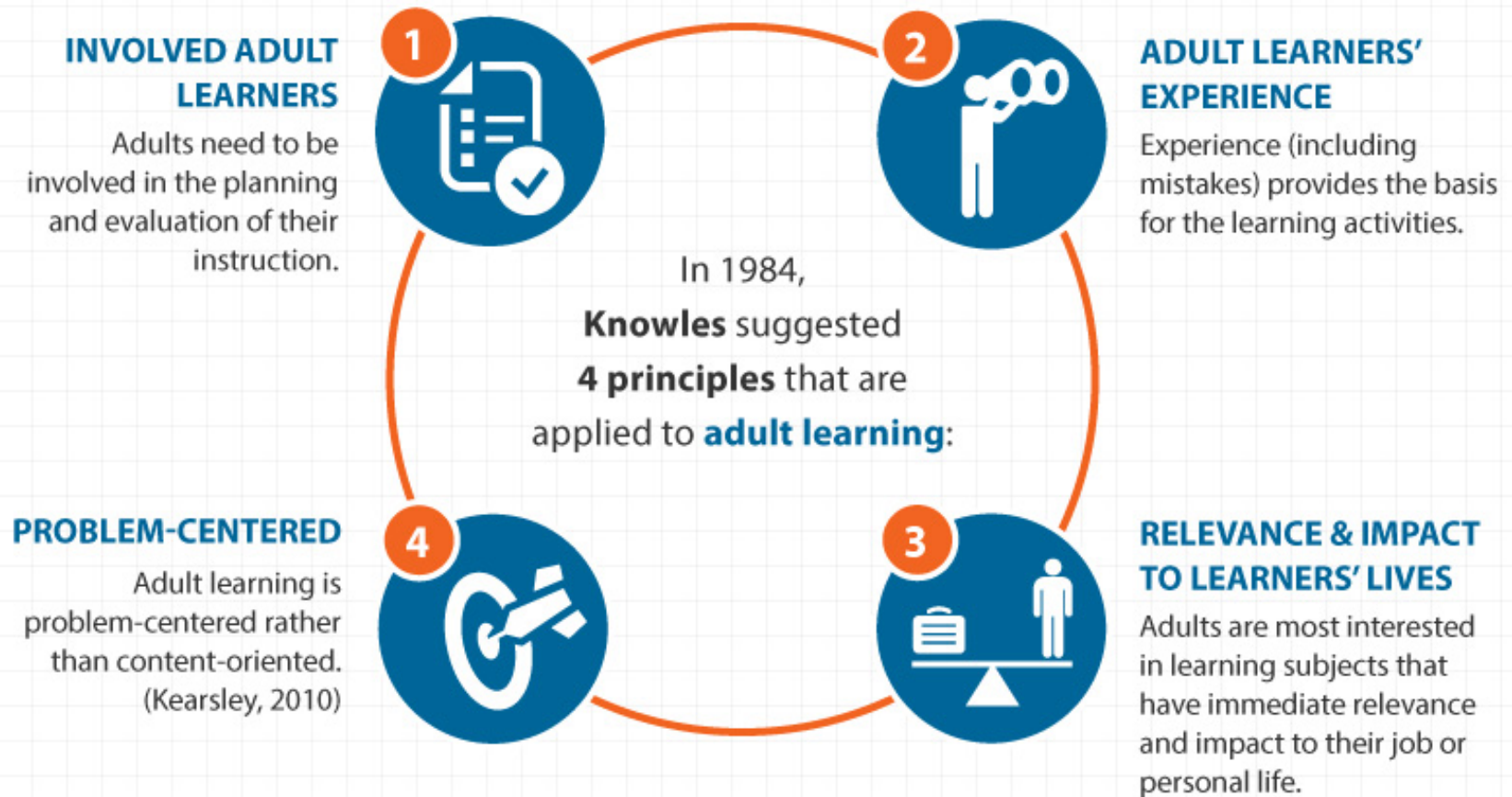
KNOWLES'

5 ASSUMPTIONS OF ADULT LEARNERS

In 1980, **Knowles** made 4 **assumptions** about the **characteristics of adult learners (andragogy)** that are different from the assumptions about the characteristics of child learners (pedagogy). In 1984, **Knowles** added the 5th assumption.



4 PRINCIPLES OF ANDRAGOGY



References:

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Knowles, M. (1984). *Andragogy in Action*. San Francisco: Jossey-Bass.

Kearsley, G. (2010). *Andragogy (M.Knowles)*. The theory Into practice database. Retrieved from <http://tip.psychology.org>
<http://elearningindustry.com/the-adult-learning-theory-andragogy-of-malcolm-knowles>

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The Adult Learning Theory Infographic

The **Adult Learning Theory – Andragogy – Infographic** explores Malcolm Knowles' Adult Learning Theory, Knowles' 5 Assumptions of Adult Learners, and the 4 Principles of Andragogy.

Also, I highly encourage you to read ***The Adult Learning Theory – Andragogy – of Malcolm Knowles*** article.

You may also find valuable the **9 Tips To Apply Adult Learning Theory to eLearning**. In this article I'll discuss how Knowles' 5 adult learning theory assumptions can be translated to modern day eLearning experiences, so that you can integrate the 4 principles of Andragogy into your eLearning course for maximum learner engagement and motivation.

Last but not least, I highly encourage you to ***Join us at the Instructional Design History Journey***

A New **Instructional Design Model** Will Be Added Every Week! You are more than welcome to let us know if you would like us to cover an instructional design model and theory that is not included at ***Instructional Design Models and Theories***. Simply leave a comment at ***Instructional Design Models and Theories***.

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